



Developing a Mentorship Program in Minor Hockey

Project Objectives

1. Design and Implement a Coach Mentorship Program
2. Evaluate the Current Situation and Needs of the Minor Hockey Association
3. Develop Initiatives To Address The Needs of the Minor Hockey Association

Proposed Project & Initiatives

Designing initiatives using information gathered from evaluation surveys and workshops is the main step in moving forward with a critical path and putting something tangible in place.

Evaluate the Association and Identify Needs

- ☐ Board evaluation & membership surveys
- ☐ Member survey designed with input from directors
- ☐ Coach mentor initiatives (if any)
- ☐ Include directors and coaches
- ☐ Make recommendations for 2007-08 initiatives

Conduct a Strategic Planning Workshop

Conduct a SWOT Analysis

- ☐ Summary to be combined with member & board surveys & mentorship evaluation
- ☐ 2-3 hour workshop meeting

Identify Development Goals and Priorities for the Association

- ☐ 2-3 workshop meeting with directors, targeted coaches and parents

Conduct a Visioning Process for Coach Mentorship Program

- ☐ Workshop with coaches, directors and representative group of parents
- ☐ Identify outcome expectations for all categories
- ☐ Identify mentorship program outcomes & success factors

Train Mentors to Support Development Initiatives

- ☐ One day workshop 6-8 hours
- ☐ Incorporate branch / mentor training & development programs as well as components specific to the MHA



Conduct a Coach Orientation Workshop

One-Day Workshop to Create Awareness

- ☐ Outcome expectations
- ☐ Review mentorship program initiatives
- ☐ Evaluating players; develop your team profile; team building
- ☐ Mentors, coaches & directors

Conduct 6 - 8 Evening Coaching Clinics

- ☐ Stand alone classroom sessions & classroom with ice sessions
- ☐ Classroom sessions = 2-3 hrs each
 - Develop a team profile & player evaluation & team selections
 - Team building & planning
 - Communication
 - Managing player performance
- ☐ Ice Sessions = 1.5 hrs each (Specialty Clinics)
 - Skating
 - Puck Control
 - Shooting and Scoring
 - Developing Defensemen
 - Creating Offense
 - Small Area Games

Utilize classroom and on ice sessions to find skilled people in the Association that can be leaders.

Summary

1) Evaluate the Association and Identify Needs

2) Conduct a Strategic Planning Workshop

Conduct a SWOT Analysis

Identify Development Goals and Priorities for the Association

3) Conduct a Visioning Process for Coach Development

4) Train & Support Mentors for 2007-08 Initiatives

5) Conduct a Coach Orientation Workshop

6) Conduct 6-8 Evening Coaching Clinics

7) Evaluate 2007-08 Coach Mentor Program

